

Queensland Weightlifting Association Coach Education Funding Assistance Policy

1. Purpose

The Purpose of this policy is to;

- 1.1 provide guidelines for the allocation of QWA assets in the form of AWF subsidised course placings, or QWA member financial assistance to coaches of QWA affiliated clubs; and to
- 1.2 provide a process for making decisions on the allocation of assistance in the form of AWF subsidised course placings, or QWA member funds.

2. Policy Principles

The following Principles should be taken into account when assessing applications to financially support QWA approved Coach Education:

- 2.1 The QWA may provide assistance to affiliated Weightlifting Clubs to aid in their development and operation
- 2.2 All assets of the QWA belong to the association's membership as a whole. The QWA Management Committee has a duty to the members to manage these assets in accordance with the Mission, Constitution and current Strategic Plan of the QWA
- 2.3 In addition to annual receipt of subsidised course placings form the AWF, QWA financial assets may be made available for the purpose of funding additional coach Education opportunities/subsidies for affiliated weightlifting club coaches
- 2.4 The 50% subsidy rate of the AWF shall be the recognised support level offered by the QWA for additional places, except where there are specific funding sources for coach education purposes that may become available from time to time that allow for additional levels of funding. eg 2018 Commonwealth Games Legacy funding enabled 100% support for Level 2 coaches to attend an AWF Level 3 course.
- 2.5 As part of the decision-making process where there are additional nominations that exceed availability, approvals will be limited to a maximum of 2 per club per year.
- 2.6 Where the club has already received financial support for coaching course attendance up to maximum of 2 per year, additional applications may be considered if vacancies become available in this program.

3. Guidelines

3.1 Conditions and Compliance

The applicant club must be affiliated as a Club with the QWA.

3.2 Membership

The applicant club must actively seek to recruit and retain members who become registered members of the QWA.

3.3 Participation in Weightlifting Events

The applicant club must conduct scheduled weightlifting events and/or encourage its members to participate in QWA events.

4. **Procedure**

- 4.1 QWA Affiliated Clubs (Clubs) are advised via newsletter that the QWA has a *Policy for QWA Coach Education Funding Assistance*
- 4.2 Clubs apply for assistance using the appropriate form which is Attachment 1 (a) & (b)to this Policy. These forms may be updated by the QWA at any time to meet emergent needs
- 4.3 The QWA Management Committee (MC) has the delegated authority to decide an application. In making a decision the QWA MC will consider:

i. How the assistance will aid in the Club's successful development and or achieve the overall quality participation needs of the organisation

- 4.4 The Operations Manager (or delegate) will maintain a register of Coach Education funding provided to clubs this information will be included in the Annual Report of the organisation
- 4.5 Reimbursement of approved funding payments will be made to the club applying for the funding once the QWA office has received a copy of the payment receipt received from the AWF and a completed Reimbursement Request form.

Document Control

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Attachment 1A

Application Form for AWF Coaching Course Subsidies

The AWF has once again provided subsidised course placements to each State Association for this calendar year - four places at a 50% subsidy. EOI close Tuesday 19 January 2021.

Participants who wish to take advantage of one of these subsidised places must be a member of the QWA, and display an active interest in taking on a coaching role in a Queensland Club.

The nomination process

- 1. The QWA will seek nominations from QWA Clubs. Nominations must be submitted on this form.
- 2. The QWA Management Committee will determine the endorsement of nominees, taking into account the AWF's endorsement criteria; the number of subsidies previously obtained by members of the nominating Club; the number of currently active coaches within the nominating Club; and any other factors deemed by the QWA Management Committee to be relevant.
- 3. The QWA will notify successful nominees and the AWF CEP Manager by email.

Note: discounted course fees are provided by the AWF to assist States and Clubs to increase the number and/or qualification of active coaches servicing the sport of weightlifting. When selecting individuals to take advantage of this discount, Clubs should only nominate those who will provide regular coaching services to the Club's members.

Application (type in shaded fields)

- Nominee's name: Click or tap here to enter text.
- Nominee's email address: Click or tap here to enter text.
- Name of nominating Club: Click or tap here to enter text.
- Name of the person submitting the nomination on the Club's behalf: Click or tap here to enter text.
- Club contact's email address:Click or tap here to enter text.
- Date of nomination: Click or tap here to enter text.
- How many coaches are active, i.e. regularly coach at least once per week, at the club: Click or tap here to enter text.

Checklist (click on the check boxes)

The Nominee:

- Is a current member of the QWA
- Has been a member of the QWA for at least two years
- Is a current member of the nominating Club
- Has agreed to provide regular coaching services at the Club, once accredited
 - Will personally meet all costs associated with accepting a subsidised course placement, i.e. pay the

non-subsidised portion of the course fees (\$385), transport and accommodation costs, etc.

Attachment 1B

Funding Application Form for QWA members to access AWF Coaching Courses

EOI close......

Participants who wish to apply for part funding of the cost of registering for AWF Level 2 coaching courses must be a member of the QWA, and be currently active in a coaching role in a QWA Affiliated Club.

The nomination process

- 4. The QWA will seek nominations from QWA Clubs. Nominations must be submitted on this form.
- 5. The QWA Management Committee will determine the endorsement of nominees; the number of subsidies previously obtained by members of the nominating Club; the number of currently active Level 2 or above coaches within the nominating Club; and any other factors deemed by the QWA Management Committee to be relevant.
- 6. The QWA will notify successful nominees by email.

Application (type in shaded fields)

- Nominee's name: Click or tap here to enter text.
- Nominee's email address: Click or tap here to enter text.
- Name of nominating Club: Click or tap here to enter text.
- Name of the person submitting the nomination on the Club's behalf: Click or tap here to enter text.
- Club contact's email address:Click or tap here to enter text.
- Date of nomination: Click or tap here to enter text.
- How many Level 2 or above coaches are active, i.e. regularly coach at least once per week, at the club: Click or tap here to enter text.

Checklist (click on the check boxes)

The Nominee:

- Is a current member of the QWA
- Has been a member of the QWA for at least two years
- Is a current qualified AWF Level 1 coach
- Is a current member of the nominating Club
- Has agreed to provide regular coaching services at the Club

Will personally meet all non-subsidised costs associated with attending a **2021** Level 2 course i.e. pay the non-subsidised portion of the course fees, transport and accommodation costs, etc.