

### **Brand policy**

QWA | Version 1 | March 2019

Owner:

### **Background and purpose**

All **QWA** personnel are required to assist **QWA** to preserve the value of the **QWA™** Brand and to ensure that the **QWA™** Brand is not misused in any way that could harm the value or reputation of QWA.

This policy provides guidance on the actions required to protect **QWA**'s interests in relation to Brand issues.

### Scope

This policy applies to all committee members and employees (including contractors) of the QWA.

# **Policy**What is a Brand?

A Brand is a set of perceptions, expectations and images that represent a company, product or service. It is the essence or promise of what will be delivered or experienced by the members.

It is crucial to protect the **QWA**™ Brand from misuse which could cause confusion in the marketplace or harm the **QWA**™ Brand through an association that is not aligned with **QWA** values.

Elements that make up a Brand include the name, term, symbol or design that identifies a company or product and differentiates it in the marketplace.

#### What do I need to do to protect QWA's Brand?

The following guidelines should be followed to ensure that **QWA**'s Brand value is maintained:

1. **QWA** Brand assets should not be shared for use by third parties without permission from the **QWA** CEO. This includes trade marks (like logos), photography and other Brand based copyrighted material (see also the Intellectual Property Policy).

If a third party wishes to utilise **QWA** Brand assets, contact the **QWA** CEO who will be able to assist you with the request and if necessary, put together the appropriate documentation, such as a licence to use the Brand utilising **QWA**'s approved Brand Use Terms.

- 4. Permission for use of **QWA** Brand assets is subject to the requesting entity's type of relationship with **QWA**, the potential value to **QWA** of association with the requesting entity and the level of risk to the **QWA** Brand through any association with the requesting entity.
- 5. **QWA** Branded clothing is available for use at events and other business related activities where **QWA** members require visual identification from the wider group. Should you require Branded clothing please contact the **QWA** CEO. **QWA** Branded clothing should not be produced without contacting the CEO and confirming your requirements.
- 6. Promotional merchandise should not be produced for external use other than for authorised events and community activities that demonstrably promote **QWA**'s values or assist in meeting **QWA**'s mission. Promotional merchandise can be defined, but not limited to, giveaway items featuring the **QWA** Brand assets including the logo. Should you wish to utilise promotional merchandise for internal purposes, approval is required from the CEO.
- 7. No new ancillary logos, symbols, wordmarks, taglines, or designs depicting or representing **QWA** products, groups or initiatives should be developed for internal or external use without firstly contacting the CEO and discussing your needs with them.
- 8. Electronic portals, applications (apps), websites (be they intranet or extranet) must remain consistent and adhere to the **QWA** Brand guidelines and must be approved by the QWA prior to being moved to production. Contact the **QWA** prior to design and development so as not to delay, add cost to, or impede your project.
- 9. All new **QWA** external communications involving **QWA** Branding are to be approved by the CEO prior to distribution. All new creative executions or templates should be emailed to qwa@qwa.org for review. New content utilising existing approved templates for internal or external use do not require approval by the CEO.
- 10. The use of the **QWA** Brand on personal communications and networking channels such as LinkedIn, Facebook, and other social media channels is governed by the **QWA** Social Media Policy. In general terms, the use of the **QWA** Brand is not permitted in these channels, and you should check with the QWA CEO if any doubt exists.

## What do I need to do if I think someone is misusing the Brand?

If you suspect any unauthorised use of the **QWA** Brand by a third party, or the Brand is not being used as per the **QWA** Brand Guidelines by an approved Brand user, report the matter to the **QWA** CEO promptly for further investigation.

### Roles and responsibilities

QWA members and committee are responsible for ensuring they take reasonable measures to maintain and preserve **QWA**'s Brand value.

Where there is any doubt as to whether Brand value may be affected in relation to a particular item or activity, members should seek guidance from the **QWA**. If necessary, employees should refer to the **QWA** CEO. The **QWA** is responsible for providing advice, guidance and assistance to employees in relation to this policy.

### **More information**

If you require additional information in relation to this policy or you have any suggestions for improvement to this policy, please contact the Policy Owner or **QWA** (qwa@qwa.org).

## Related policies

• Intellectual Property Policy

#### **Document Control**

| Policy Owner    | Deb Keelan    |
|-----------------|---------------|
| Revision        |               |
| Date            | 29/03/2019    |
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| Status          | Approved      |
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| Revision | Description | Policy Author |
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