



# QUEENSLAND WEIGHTLIFTING ASSOCIATION FUNDED TECHNICAL OFFICIAL APPOINTMENT POLICY

The specific needs of the QWA as it works to build its workforce of qualified and competent Technical Officials will be considered when appointing funded Technical Officials at National events.

Eight (8) weeks out from each individual National Championships the QWA will call for EOI from suitably qualified TO's to officiate at National events. Six (6) weeks out from the event the QWA MC will announce the full contingent of appointed officials to the membership.

The QWA Management Committee (MC) has the sole decision-making authority over the selection of Technical Officials.

The MC may, at its discretion, appoint a Selection Committee to work in collaboration with the Operations Manager to advise the MC for the respective event appointments.

The MC shall determine the level of funding to be provided to appointed TO's based on its annual budget allocation toward QWA Officiating Workforce development.

Any appeal against non-selection can be made to the QWA Operations Manager within 72 hours of Selection Notification only on the sole grounds that the MC did not properly follow or implement the selection criteria.

The appeal must be in the form of a written submission to the QWA Operation Manager in which the appellant provides specific details of the MC failure to adhere to the selection process.

## QWA Selection Criteria

### 1. Purpose

The purpose of the Selection Criteria is to identify QWA member personnel who possess the qualities deemed by the MC to be essential when representing Queensland as a TO at AWF national events, including but not limited to supporting more junior TO's at the event, or having met the necessary requirements to use the opportunity to upgrade their referee qualification level.

### 2. QWA Funded Appointed TO's

In so far as is possible a minimum of two (2) Queensland TO's will be appointed for each National Championship. The number of TO's selected will remain the final decision of the MC after considering current budget allocations. Gender equity will underpin the decision-making process.

### 3. Independent TO's

The QWA MC acknowledge that some Technical Officials may have the resources to be able to self fund their attendance at State and National events for the purposes of gaining additional Officiating experience or upgrades. Independent TO's who are current QWA members, with a minimum of a State level referee qualification that have experience in all Technical Officiating roles are encouraged to submit their EOI's for officiating duties at National events on the form circulated by the AWF. The Independent TO, during and post event will need to adhere to QWA policies and AWF rules and regulations. The Independent TO will need to cover all costs associated with travel, accommodation, and meals.

#### Selection Criteria

##### 3.1a

- Applications must be lodged on the prescribed form before the closing date;
- Current Technical Official qualification of a minimum of State level
- Must be a current QWA member;
- Must have an up-to-date Blue Card linked with QWA;
- Must act in a manner reflecting QWA core values;
- Must have knowledge of relevant AWF/QWA policies;

##### 3.1b Applicants must address the following:

- Have been an active member during the past two-years;
- Have experience in all TO roles
- Describe/demonstrate your ability to work in a team and collaborative environment;
- Must not have had an Anti-doping violation ban/restriction;
- Capacity to be available for all sessions of the event.

### 4. QWA Appointed Technical Official Responsibilities

4.1 Technical Officials will need to supply their own uniform as it conforms with the requirements of the specific competition.

4.2 All appointed Technical Officials are responsible for their own ground transport, food, and beverage expenses.

## Document Control

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